

IEMA - Full membership (MIEMA) by Applied Learning (incorporating the IEMA Associate Certificate in Environmental Management)

Course length:	Part 1 - Associate Certificate in Environmental Management - 12 months Part 2 - Pathway to MIEMA - Time period based on a personal action plan depending upon experience (support can be extended for an additional fee)
Level:	Advanced
Delivery:	Distance learning AIEMA 12 months 3 Months to complete initial self-assessment, followed by action plan duration. (6 months)
Venues:	Nationwide
Pre-Qualifications:	None
Examinations:	None

Overview

This Advanced level course has been developed to support individuals who wish to be seen as an experienced environmental professional. Our course combines the IEMA Associate Certificate in Environmental Management with a mentoring scheme to support participants through the fundamental understanding and skilled application of the IEMA Full Membership competencies.

Successful completion of this program allows participants to apply for Full Membership of IEMA (MIEMA) and Chartered Environmentalist (CEnv) status.

Our applied learning approach focuses on your application of the core environmental knowledge to your organisation. It is designed to appeal to those with a practical learning style, based on the concept of 'learning by doing'.

The Course consist of 2 parts:

Part 1 : IEMA Associate Certificate in Environmental Management

This consists of six units based on 90 hours learning:

- Global Environmental Issues
- Environmental Law
- Environmental Techniques
- Environmental Management Systems
- Environmental Communications
- Sustainability

Part 2 : Pathway to MIEMA

This personally mentored, one-to-one support program focuses on completing a gap analysis, developing an action plan, and provision of individual support through your IEMA Full Membership assessment process.



Target Audience

The course is designed for individuals whose time is committed to delivering environmental performance improvements and the goal of sustainability. It suits individuals who have environmental responsibilities as part of their current role, and who are interested in developing their career in the environmental sector in a management or consultancy capacity.

Assessment Process

Part 1 of the course comprises six units each requiring a management report and workplace evidence to demonstrate your competence. This leads to the award of IEMA Associate Membership status (AIEMA).

This is e-portfolio based assessment – there are no exams.

Following successful completion of Part 1, participants continue to Part 2.

To apply for Full Membership of IEMA and/or Chartered Environmentalist status, participants are required to submit a paper and complete a 45-75 minute interview. Our mentoring supports and prepares candidates for this.

Syllabus

Part 1 - IEMA Associate Certificate in Environmental Management

Part 1 of the course comprises 6 units:

Global Environmental Issues

The aim of this unit is for participants to demonstrate an underpinning knowledge of the earth's natural systems and how human activity interacts and impacts on these systems.

Participants will research the underpinning knowledge of how human activity interacts with ecological systems e.g. carbon, nitrogen and water cycles, and the effects of these interactions on global and local scales. They will also demonstrate that they are able to identify the principal sources of pollutants, and the associated impact on the environment.

Participants are required to complete an environmental review of their organisation detailing how it interacts with the earth's natural systems and how the environmental footprint adversely affects air, water land and people, habitats and species, detailing implications to businesses and the environment.

Environmental Law

The aim of this unit is for participants to demonstrate an understanding of the main sources of environmental laws affecting businesses.

Participants will complete a review of their organisation against current legal requirements detailing how the current framework applies. The review will consider controls to the atmosphere, management of waste, water discharges, and contaminated land, nuisance and producer responsibilities. They will also highlight forthcoming legislation to demonstrate their knowledge of the sources of environmental laws. Where legislation does not apply to their workplace, participants will demonstrate their competence by explaining why it is not relevant to their organisation.



Environmental Techniques

The aim of this unit is for participants to demonstrate competence in the principal tools used by the environmental professional, including life cycle assessment, aspect review, environmental impact assessment (EIA), environmental risk assessment and auditing.

Participants will complete a basic environmental assessment of their own organisation using techniques including life cycle analysis, environmental risk assessment, environmental aspect review, or auditing to demonstrate an appropriate level of understanding of EIA. Whilst it is preferable for participants to use these techniques in their normal place of work, they may do so at an organisation with which they are familiar in order to demonstrate their competence (subject to approval by their tutor). Within the requirements of the environmental audit, this could be against legal, best practice or EMS Standards.

In order to demonstrate their understanding of Environmental Impact Assessment (EIA), participants must show referenced evidence of researching an EIA project and detail the nature of the project, impacts identified, stages completed and mitigation recommended.

Environmental Management Systems

The aim of this unit is for participants to demonstrate understanding of the benefits of developing and implementing an environmental management system (EMS) to deliver environmental performance improvement in a business context.

Participants will review the business risks that environmental pressures place on their organisation and the opportunities that this could represent. They will complete an EMS review of their organisation against the requirements of an accredited environmental management system standard, such as ISO 14001.

Participants will also produce evidence of being able to develop a business case for an environmental project for their organisation.

Environmental Communications

The aim of this unit is for participants to demonstrate understanding of the importance of internal and external environmental communication.

Participants will complete a stakeholder analysis and communication review for their organisation, and include the identification of stakeholders. They will review the company's current environmental communication plans, and the benefits and difficulties of setting environmental performance indicators. Participants will produce a report on their company's environmental performance.

Sustainability

The aim of this unit is for participants to demonstrate understanding of the issues, science and philosophy that underpin environmental sustainability.

Participants will complete a sustainability report / environmental improvement plan for their organisation over the next thirty years. The improvement plan should highlight how their organisation could become more sustainable over the longer term and the business benefits achievable by taking such steps. The report will include resource management including materials elimination or substitution, recycling, carbon management, waste reduction, the efficient use of energy and the role of renewable energy as well as the need to comply with future legislation. This includes applying the precautionary principle, product stewardship, polluter pays, and best available techniques. The report will also consider the organisational, financial and culture barriers that will need to be overcome in order for the plan to become successful.



Part 2 - Pathway to Full Membership (MIEMA) and Chartered Environmentalist (CEnv)

Part 2 of the course contains eight developmental themes which assess participants' competency at this advanced level:

- Explaining fundamental environmental and sustainability principles and their relationship with organisations
- Understanding environmental and sustainability strategies, policies and legislation as they relate to your area of professional activity.
- Critical analysis, interpretation and reporting of environmental data and information to inform sustainable decision-making
- Identification and analysis of problems and opportunities from an environmental perspective to develop and deliver sustainable solutions
- Use of communication skills to drive effective environmental and sustainable business practices
- Embedding sustainable thinking as it relates to your area of professional activity
- Managing and delivering environmental improvements to improve organisational resilience
- Education, influence, persuasion and challenge of others to lead and promote sustainability

To assess the above, you will be required to complete an individual self-assessment which should be completed within 3 months. Following this, your mentor will work with you to develop your personal action plan and time frames for completion of necessary steps. Realistic dates will be agreed between you and your mentor to enable you to achieve IEMA and CEnv standards.

When the work on your action plan is completed, we will provide you with a realistic mock interview, and support you with your submission of your Full Membership and/or Chartered Environmentalist application to IEMA. A telephone interview with other members of IEMA will conclude your application.

Candidates that are not successful on their first attempt, or do not submit their application within the agreed timescales can purchase additional support time if they wish.

Additional Notes

The participant's first year IEMA fees are included in the course fee.

